

**GOVERNING BOARD OF THE HARWOOD FOUNDATION
OF THE UNIVERSITY OF NEW MEXICO
Meeting Minutes Friday, April 19, 2024
Pathway's Building, UNM Klauer Campus
Hybrid Meeting 3PM**

LINK: <https://unm.zoom.us/j/96047568283>

Governing Board Members Present: Scott McAdams, Dora Dillistone, Sheree Livney, Lucile Grieder, Laurie Medley (V), Liz Neely (V), Shawn Berman (V), Janet Mockovciak (V), Vernon Lujan (V), Teresa Constantinidis (V)

Staff Members Present: Juniper Leherissey, Valerie Overlan, Sylvia Tawse, Sonya Davis

Others Present: Santiago Vaca

Absent: Harris Smith, Romy Colonius, Nicole Dopson, Mary Gutierrez

Handouts: Agenda, Strategic Plan Board Working Plan, Approved FY25 Operating Budget

Call to order Confirmation of Quorum: Confirmed. Meeting called to order 3:05 PM

1. **Adoption of Agenda:** Sheree moved to approve the agenda, Dora seconded, all approved.
2. **Approval of Consent Agenda:** Minutes of 2/16/2024. Liz moved to approve the Consent Agenda, Shawn seconded, all approved.
3. **Board Chair Update:** Scott McAdams
 - a. Kudos to Harwood staff on the Raven Chacon exhibition opening event; it was a wonderful event with great vibes. There was a transformation among the audience when Kona Mirabal performed.
 - b. Trying to schedule the final training for the board with Eduardo. Please respond to the Doodle poll for either May 16 or 17.
 - c. By-laws are very close to completion as we work with the UNM Office of the University Council. Thank you to Juniper and Shawn for their work and we should be able to vote on by-laws within the next couple of meetings.
 - d. Scott shared how much money is needed to compensate the growing Harwood staff and how important fundraising is for promoting Harwood. He asked that all board members continue sharing with the community the great work done at Harwood Museum of Art.

Lucile stated how enthralled the community is with all the upcoming exhibitions and wondered if there are plans to resurrect the Docent program? Juniper responded that the Education & Public Programs department is now fully staffed and ready to take this on again. We hope to have it up and running by the opening of the Luchita Hurtado Exhibition in July.

4. **Director's Report-** Juniper shared what her focus will be in the next quarter, including:
 - UNM Museums - Comprehensive Planning
 - Evaluation + Surveys
 - Fundraising
 - Art Recovery

- Juniper shared new staff hires-- Vincent Aguas, Customer Service Associate; Molly Casey, Education Coordinator; and Kate Miller, Curatorial Assistant.
 - She also shared that the Art Recovery Committee has done wonderful work and the staff and volunteers have been tremendous. They met weekly for a month and have gathered a lot of information toward the recovery of the stolen art. The FBI Crimes Unit in Santa Fe agreed to take the case. Sylvia shared all the media interviews and events around the stolen art. Janet asked if this is a public story yet and Sylvia said it will be published in a May 14 feature piece on KOB-TV, Albuquerque. Laurie asked if there were any limitations imposed by the FBI and Juniper shared only that we are not to contact the Scottsdale Auction House directly.
 - Juniper announced that Harwood received a \$30,000 NEA grant award for the Luchita Hurtado exhibition, and we were invited to submit for a \$200,000 non-competitive Luce Foundation grant for the 2026 *Unearthing Futures/Desenterrando Futuros* adobe exhibition. Also, we will submit June 28 to a competitive Luce Foundation grant for the Esteban Cabeza del Baca + Heidi Howard 2025 exhibition.
 - On April 9, five highly regarded historians and Santeros came together to review 45 works of Harwood's Hispanic Traditions collection. There were only two works that resulted in agreed upon naming. This process was part of our Strategic Planning goals but has been moved up to respond to the community concerns. Sylvia shared how she has received several compliments on how Harwood handled the response.
 - Juniper shared UNM PDC has been in charge of the museum store and front entrance restoration project since mid-December. ESA, ACME conducted a thorough investigation and determined primary water damage is from roof. They have since investigated it and identified the issues. Conron & Woods provided new drawings vetted by SHPO. Tremco roofing company will begin renovation in May. The work is expected to take three weeks. UNM approved additional Emergency Funding:
 - Original Scope funds: \$138,811
 - Modification 1: \$252,902
 - Additional Funds Approved: \$114,091
 - DEAI Audit and Action Plan – Juniper has reengaged Heather Cummings to conduct Audit and help develop and Action Plan by August 2024.
 - Thank you Sheree Livney, Linda Warning, and Susie Crowley for visiting the Legislature and sharing Harwood's needs. The Capital Outlay was approved (SB 275:31) for \$275,000 to plan, design, construct, renovate, purchase, install and equip infrastructure, including accessibility improvements, at the Harwood Museum at the Taos branch campus of the University of New Mexico in Taos County.
 - Strategic Plan- linked online and is in the final design stages; Juniper also discussed the board working plan portion and said the business plan is still in progress. Janet said the community members who provided input need to be updated.
5. **Finance-** the proposed 2024-25 \$1.99M budget was approved; Teresa thanked the Finance Committee for their work and shared the budget was built on three areas: UNM assistance; sales/services (ticket sales, store) and other revenue (endowment, membership). Teresa said there was a significant 46% increase in compensation with the growing staff. Total expenses were just under \$2M, so there is a \$300,000 deficit that may have to dip into reserves. Nicole recommended changing the budget philosophy to budget for potential increases to avoid using

reserves. There was discussion around staff salaries and Juniper is working with UNM to bring salaries up to a higher level to support higher cost of living in Taos. Lucile asked why the \$7M endowment has not been publicized and Sonya shared they need to personally thank all the contributors to the endowment before it is public.

6. **Adoption of FY25 Budget:** Liz moved to approve the budget, Janet seconded and all approved.
7. **Proposed Change of Board Meeting Dates:** to better align with UNM budget cycle, there is a proposal to change currently scheduled Harwood Board dates. The By-laws mandate four meetings/year and we will continue with six. The current and proposed dates are as follows:

Current Structure

Feb 21
April 18
June 20
Aug 15
Oct 17
Dec 19

Proposed Structure

Jan 24 (board nominations due)
Mar 21 (board member votes)
May 16 (budget approval + nominations BOR early May meeting)
July 18 (Fiscal Year End Reporting)
Sept 19
Nov 21 (pre-Thanksgiving)

8. **Alliance 2024 Online Auction: Sheree** shared that four board members have donated art to the auction this year (Janet, Romy, Dora and Sheree). Lucile is responsible for 37 of the 103 donated items. Text harwood2024 @ 243725 to access online auction and bidding.
9. **Collections Committee:** Dora shared the potential purchase of the Peter Chinni structure in the Harwood courtyard. His daughter asked Harwood to purchase the already-installed piece for \$20,000 while its value is \$200,000. Looking into fundraising to raise the funds as everyone agreed the art should stay at Harwood. The daughter said the \$20k will help them cast more of her father's works. Sonya added that Peter C was so beloved in the community that raising the money should not be difficult and any additional funds above the \$20k will go toward conservation. Juniper also said with the front-of-house tear-up project coming, we could use that opportunity to build awareness and raise funds. Dora also requested a vote on an outgoing loan to Roswell Museum of the Louise Ganthiers art in September.
10. **Approval to raise funds for purchase:** Liz moved to pursue raising the \$20k, Sheree seconded and all approved.
11. **Approval of outgoing loan:** Janet moved to approve the loan; Shawn seconded and all approved.

Dora also shared the Collections Committee agreed to pass on the donation of the Emil Bisttram donation due to sensitivity in displaying art of sacred Native American events. Vernon thanked the board for their cooperation with the sensitivity of displaying this type of art. Shawn thanked Vernon for guiding the board.

Juniper also shared the collaboration with the Taos Municipal Schools staff on the review and status of the TMS collection. Chris and Stephanie in Harwood Collections reviewed the entire 100-piece collection and provided graded condition reports on each piece of art. They prioritized the 50 pieces to return to TMS and will determine which of the remaining 50 will remain in Harwood's permanent collection.

12. **Motion to Adjourn:** Teresa moved to adjourn the meeting at 4:56pm, Dora seconded and all approved.